

Young Men's Leadership Program Facilitator (Part-Time Position)

South Asian Youth Action (SAYA)

Organization Description:

South Asian Youth Action (SAYA) is a 501(c)3 youth development organization for K-12 students in need of support in New York City. Our mission is to foster a strong sense of belonging in youth and provide them with tools to thrive academically, professionally and personally. While South Asian-focused, SAYA is secular, inclusive and committed to connecting youth from all backgrounds to opportunities. Our holistic and comprehensive program model consists of academic support, college preparation, leadership and identity development, career exploration, sports activities and arts enrichment. SAYA provides an accessible, safe and culturally affirming space for youth and offers mentorship beyond the classroom so they confidently grow into engaged community members ready for college, career and personal success.

Established in 1996, SAYA has grown into a \$3.9 million organization currently running programs at nine NYC public schools in Queens and Brooklyn, and at our community center in Elmhurst, Queens. We offer year-round programming that takes place during the school day, after school, on weekends and during the summer. During the 2014-15 school year, we had over 800 participants, many of whom identify as South Asian or belong to other communities of color. During the 2015-16 school year, over 2,000 youth have benefited from our services.

Position Summary:

SAYA's Leadership Programs are designed to support youth in becoming individuals engaged in positive relationships in family and community. SAYA's Desi Young Men's Leadership Program aims to help youth navigate their complex and layered personal and social identities; practice self-care; and receive mentorship and peer support. The skills we help our young men develop are transferable in other areas of their lives and in the future, including succeeding in high school and college. The goal is to raise their critical consciousness so that they will be better equipped to navigate their own lives as well as combat stereotypes, offer peer support to others and become advocates for themselves and their communities.

Reports to: Elmhurst Center - Leadership and College Planning Director

Responsibilities:

- Develop plans, curriculum and facilitate leadership program (Desi Young Men's Group).
- Establish rapport with youth and provide mentoring, guidance and overall direction for their leadership and academic development.
- Actively recruit program participants and ensure full participation in programs.
- Collaborate with colleagues to design and facilitate workshop sessions that best meet the organization's goals.
- Initiate and commit to a family engagement strategy.
- Organize college trips and other agency relations trips and events.
- Partake in agency wide subcommittees.
- Maintain documentation of program activities and outcomes; submit timely program reports.
- Prepare program summaries and documents for grant proposals.
- Other duties as assigned.

Qualifications:

- Bachelor's degree and at least 1-2 years working in education, youth development or a related field.
- Passionate about engaging youth in dialogue about a range of topics including current events, identity, race, gender, class, culture, etc.
- Experience with workshop facilitation and program development.
- Hard worker with "can-do" attitude who is willing to do what it takes to get the job done.
- Knowledge and understanding of youth development, after school and public education arenas specifically in New York City.
- Excellent interpersonal and relationship building skills.
- Ability to develop partnerships, work with and in teams.
- Ability to multi-task, problem-solve and produce results in a fast-paced environment.
- Ability to work collaboratively and manage multiple priorities, people and projects effectively.
- Energized by the idea and process of creating and implementing new initiatives.
- Strong writing and oral communication skills.
- Ability to analyze and synthesize information from multiple sources.
- Highly organized, detail oriented and trustworthy.
- Bilingual in a South Asian language a plus.

To Apply: Send cover letter with salary requirements, resume, and one writing sample to careers@saya.org. **Applications submitted without writing samples will not be considered.** No phone calls please. Only candidates considered for an interview will be contacted.

Position available immediately.

SAYA is an Equal Opportunity Employer.